



Nottinghamshire General Practice Phoenix Programme GP Fellowship opportunity

The Phoenix Programme offers advice on employment and career development for GPs across Nottingham and Nottinghamshire. We provide a range of support including running a variety of GP workforce schemes starting in GP training through to later career. We work collaboratively with colleagues across the ICS in addressing workforce issues.

We are now looking to appoint an International Medical Graduate (IMG) GP fellow as part of our New to Practice GP fellowship team.

The New to Practice GP fellowship is a national scheme funded by NHSE:

<https://www.england.nhs.uk/wp-content/uploads/2020/08/general-practice-fellowship-2021-22-operational-guidance.pdf>.

This scheme is aimed at supporting newly qualified GPs as they make the step from CCT into independent practice and you can find out more about our existing offer delivered by the Phoenix Programme:

<https://www.phoenixprogramme.co.uk/schemes/early-career/new-to-practice-fellowship>).

An increasing proportion of our local GPs in training are IMG colleagues and we are keen to ensure that their experience of starting work as a newly qualified GP in Nottinghamshire is as supported as possible. We recognise that there are specific challenges faced by IMG colleagues including finding a job in a practice who can sponsor skilled workers and potentially the lack of an established, local supportive network. We are therefore looking to expand our New to Practice team to recruit a GP fellow to specifically focus on the needs of IMG colleagues and how these can best be addressed. We want all newly qualified GPs to feel welcomed, valued and supported as they start their career in Nottingham and Nottinghamshire, so that all of our GP workforce can thrive in work and reach their potential.

International Medical Graduate GP Fellow

Role:

- GP fellow
- One session per week @ £9000 per session per year
- Associate 12 month contract (self-employed)

Responsibilities and Development opportunities:

Under the guidance of the leadership team within the Phoenix Programme you will:

- Identify existing support for IMG colleagues (local and national), including a review of the recent national IMG induction programme and how this can be signposted and implemented in primary care locally
- Network and engage with colleagues locally and nationally engaged in IMG support development
- Explore gaps in support for early career IMGs joining primary care and how these might be addressed
- Develop resources, based on identified needs, to best support newly qualified IMGs
- Review our existing New to Practice GP Fellowship to ensure maximal benefit and inclusion for IMG colleagues locally within the primary care system and as part of a peer group of early career GP colleagues
- Explore local capacity for employers to recruit and support colleagues on skilled worker visas and methods to increase capacity if required

Applicant attributes and competencies

Required	Desirable
GP registered with GMC	Practising as a GP within Nottinghamshire in a substantive post Personal experience of being an International Medical Graduate Within 10 years CCT
Excellent communication skills	
Interest in the welfare of colleagues and facilitating career development for others	
Able to organise own time and workload including appropriate prioritisation	

Demonstrates understanding and willingness to work in an organisation whose values promote equity, diversity and inclusivity	
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How to Apply

Please send us a CV and covering letter explaining why you think you would be suitable for the role by emailing info@phoenixprogramme.co.uk

The deadline for applications is 9 September. Interviews will be held on 19 September.