

GP Partnership Development Programme

Are you a new clinical or non – clinical General Practice Partner who would like the skills and confidence to excel in your new role?

The General Practice Task Force Derbyshire (GPTF) and Nottinghamshire Phoenix Programme have further developed their successful Partnership Development Programme to meet the needs of the NHSE New to Partnership Scheme. Covering all the key areas you need to ensure you thrive as a partner. These sessions will be delivered by experienced GPs and practice manager leaders with input from HR and finance experts with a proven track record in delivering practice education.



**General Practice
Task Force
Derbyshire**



This scheme ONLY costs £500 per person for all 7 modules

Our course can be fully funded via the NHSEI New to Partnership scheme, and you can claim [here](#). Please note we advise you apply to the scheme by APRIL 2022. If you need help applying or do not think you are eligible but would still like a place, please contact either info@phoenixprogramme.co.uk for Nottingham clinicians or GPTF for Derbyshire clinicians for details of funding support.

7 half– day sessions
covering key themes with
virtual support.

Proposed dates and times

- Wednesday 2nd February 2022
- Wednesday 2nd March 2022
- Wednesday 23rd March 2022
- Wednesday 13th April 2022
- Wednesday 4th May 2022
- Wednesday 29th June 2022
- Wednesday 6th July 2022

All from 13:00 – 16:00

sessions will run virtually via ZOOM

To register your interest please follow this [link](#) and

To be consider for the programme we request that you are . .

- Be able to attend each training day (minimum 6 out of 7 sessions)
- Be committed to dialling in to all facilitated networking sessions (minimum 6 out of 7)
- Be committed to completing any pre-course work
- Be committed to completing any assignments

Programme Overview

External Environment

Understand the place of general practice in the NHS structure including PCNs and integrated care systems by exploring the contractual basis of general practice including GMS and PMS contracts. Look at different commissioners including CCG, NHS and others. How a partner can obtain support and collaborate with others.

Business

Understand the role of the Partner in the structure of the business. Gaining an understanding of the role of the Partner as an employer, including exposure to Human Resources and employment law.

HR

Differentiate the role of GPs as doctors and as entrepreneurs. Gaining an understanding of employment status and IR35. Advance knowledge of the CQC and their expectations of a “well lead” business. Gaining further understanding of the role of GPs leading on Practice HR/workforce. Building knowledge on the role of the Practice Manager. Developing knowledge of key aspects of employment law.

Finance

Advance your knowledge of financial streams through general practice and Primary Care gaining an understanding of key components of practice finance accounts. Understand the financial pressures for GP Partners.

Property

Understand different models of property ownership, the process of buying into property and how property is funded. Explore the risks associated with property ownership and how these can be managed and mitigated.

Leadership

Gain an appreciation of the role of the Partner as a manager; Develop your own understanding of the concept of leadership; Considering the role of Partners in leadership within Primary care.

Future Strategic Direction and Support Systems

Introduction of the plans for the future JUCD including future including integrated care systems and collaborate working 10-year view, GPFV, STP/JUCD. Explore how practices can change and respond to strategic challenges. Discuss how practices work at scale. Why practices merge and how it's done.

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